

Employee Salary Report by Classification
Effective 09/04/2010

Job Description	Department	Annual Salary
ACCOUNT CLERK I	Electric	\$ 70,416.00
ACCOUNT CLERK I	Electric	\$ 70,416.00
ACCOUNT CLERK I	Street/Auto Services	\$ 70,416.00
ACCOUNT CLERK II	Electric	\$ 81,348.00
ACCOUNT CLERK II	Public Works/Engineering	\$ 77,616.00
ACCOUNT CLERK III	Electric	\$ 85,452.00
ACCOUNTANT	Finance	\$ 98,952.00
ACCOUNTANT	Finance	\$ 44,880.00
ACCOUNTANT	Finance	\$ 85,452.00
ACCOUNTANT	Finance	\$ 89,760.00
ACCOUNTING DIVISION MANAGER	Finance	\$ 139,260.00
ACCOUNTING TECHNICIAN I	Finance	\$ 44,379.00
ACCOUNTING TECHNICIAN I	Finance	\$ 72,108.00
ACCOUNTING TECHNICIAN II	Finance	\$ 68,784.00
ACCOUNTING TECHNICIAN II	Finance	\$ 75,852.00
ACCOUNTING TECHNICIAN II	Finance	\$ 75,852.00
ACTING DIR OF STREET & AUTO SV	Street/Auto Services	\$ 169,056.00
ACTING SR ELEC DIV MGR	Electric	\$ 159,840.00
ADMINISTRATIVE ANALYST	City Manager	\$ 107,076.00
ADMINISTRATIVE ANALYST	Information Technology	\$ 90,024.00
ADMINISTRATIVE ANALYST	Human Resources	\$ 100,380.00
ADMINISTRATIVE ANALYST	Police	\$ 113,664.00
ASSOCIATE PLANNER	Planning & Inspection	\$ 111,696.00
ASSOCIATE PLANNER	Planning & Inspection	\$ 106,620.00
ASSOCIATE PLANNER	Planning & Inspection	\$ 109,152.00
ASSOCIATE PLANNER	Planning & Inspection	\$ 111,696.00
ASST CITY ATTORNEY	City Attorney	\$ 174,396.00
ASST CITY ATTORNEY	City Attorney	\$ 183,564.00
ASST CITY CLERK	City Clerk	\$ 97,248.00
ASST CITY MANAGER	City Manager	\$ 218,352.00
ASST DIR ELEC-ENERGY DISTRIB	Electric	\$ 169,560.00
ASST DIR ELEC-PLAN & STRATEGIC	Electric	\$ 169,560.00
ASST DIR OF HUMAN RESOURCES	Human Resources	\$ 134,244.00
ASST DIR OF WATER & SEWER UTIL	Water & Sewer	\$ 152,352.00
ASST PLANNER II	Planning & Inspection	\$ 81,348.00
ASST PLANNER II	Planning & Inspection	\$ 85,452.00
ASST POLICE CHIEF	Police	\$ 230,280.00
ASST SANITARY SEWER SUPERINT	Water & Sewer	\$ 117,372.00
ASST TRAINING OFFICER	Fire	\$ 165,192.00
ASST WATER & SEWER SUPERINTEND	Water & Sewer	\$ 121,200.00
ASST WATER SUPERINTENDENT	Water & Sewer	\$ 117,372.00
AUTO SERVICES COORDINATOR	Street/Auto Services	\$ 83,340.00
AUTO SERVICES UTILITY WORKER	Street/Auto Services	\$ 60,708.00
AUTOMOTIVE FOREMAN/FOREWOMAN	Street/Auto Services	\$ 94,200.00
AUTOMOTIVE FOREMAN/FOREWOMAN	Street/Auto Services	\$ 96,456.00

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Job Description	Department	Annual Salary
AUTOMOTIVE SUPERINTENDENT	Street/Auto Services	\$ 128,172.00
AUTOMOTIVE TECHNICIAN III	Street/Auto Services	\$ 82,560.00
AUTOMOTIVE TECHNICIAN III	Street/Auto Services	\$ 82,560.00
AUTOMOTIVE TECHNICIAN III	Street/Auto Services	\$ 84,564.00
AUTOMOTIVE TECHNICIAN III	Street/Auto Services	\$ 84,564.00
AUTOMOTIVE TECHNICIAN III	Street/Auto Services	\$ 84,564.00
AUTOMOTIVE TECHNICIAN III	Street/Auto Services	\$ 82,560.00
AUTOMOTIVE TECHNICIAN III	Street/Auto Services	\$ 84,564.00
BATTALION CHIEF	Fire	\$ 177,984.00
BATTALION CHIEF 24 HRS	Fire	\$ 177,984.00
BATTALION CHIEF 24 HRS	Fire	\$ 188,040.00
BATTALION CHIEF 24 HRS	Fire	\$ 169,368.00
BUILDING MAINT FOREPERSON	Public Works/Engineering	\$ 98,952.00
BUILDING MAINT WORKER	Public Works/Engineering	\$ 78,528.00
BUILDING MAINT WORKER	Public Works/Engineering	\$ 71,460.00
BUILDING MAINT WORKER	Public Works/Engineering	\$ 78,528.00
BUILDING MAINT WORKER	Public Works/Engineering	\$ 78,528.00
BUILDING MAINT WORKER	Public Works/Engineering	\$ 71,460.00
BUILDING MAINTENANCE MANAGER	Public Works/Engineering	\$ 118,908.00
BUILDING OFFICIAL	Planning & Inspection	\$ 168,252.00
BUILDING/HOUSING INSPECTOR	Planning & Inspection	\$ 94,200.00
BUSINESS ANALYST	Electric	\$ 104,064.00
BUSINESS ANALYST-FIBER	Electric	\$ 94,200.00
BUSINESS ANALYST-PUBLIC BENEF	Electric	\$ 98,952.00
CABLE SPLICER LEADER	Electric	\$ 126,408.00
CEMETERY OPS SUPERINTENDENT	Parks & Recreation	\$ 104,940.00
CEMETERY WORKER I	Parks & Recreation	\$ 63,288.00
CEMETERY WORKER I	Parks & Recreation	\$ 57,168.00
CEMETERY WORKER II	Parks & Recreation	\$ 73,224.00
CEMETERY WORKER II	Parks & Recreation	\$ 60,072.00
CEMETERY WORKER III	Parks & Recreation	\$ 66,480.00
CENTRAL SERVICES OPERATOR	Finance	\$ 77,616.00
CHIEF OF PARTY	Public Works/Engineering	\$ 106,620.00
CHIEF STOREKEEPER/BUYER	Finance	\$ 101,484.00
CITY CLERK/CITY AUDITOR	City Clerk	\$ 159,672.00
CITY COUNCIL MEMBER	City Council	\$ 9,125.16
CITY COUNCIL MEMBER	City Council	\$ 9,125.16
CITY COUNCIL MEMBER	City Council	\$ 9,125.16
CITY COUNCIL MEMBER	City Council	\$ 9,125.16
CITY COUNCIL MEMBER	City Council	\$ 9,125.16
CITY COUNCIL MEMBER	City Council	\$ 9,125.16
CITY LIBRARIAN	Library	\$ 179,916.00
CITY MANAGER	City Manager	\$ 285,132.00
CITY PLANNER	Planning & Inspection	\$ 149,388.00
CIVIL ENGINEER I	Public Works/Engineering	\$ 104,280.00

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CIVIL ENGINEER I	Public Works/Engineering	\$ 109,680.00
CIVIL ENGINEER I	Public Works/Engineering	\$ 104,280.00
CIVIL ENGINEER I	Public Works/Engineering	\$ 104,280.00
CIVIL ENGINEER I	Public Works/Engineering	\$ 107,004.00
CIVIL ENGINEER I	Public Works/Engineering	\$ 104,280.00
CIVIL ENGINEER I	Public Works/Engineering	\$ 109,680.00
CIVIL ENGINEER I	Public Works/Engineering	\$ 109,680.00
CIVIL ENGINEER II	Public Works/Engineering	\$ 123,756.00
CIVIL ENGINEER II	Public Works/Engineering	\$ 123,756.00
CIVIL ENGINEER II	Public Works/Engineering	\$ 123,756.00
CIVIL ENGINEER II	Public Works/Engineering	\$ 129,924.00
CIVIL ENGINEER II	Public Works/Engineering	\$ 126,852.00
CIVIL ENGINEER II	Public Works/Engineering	\$ 129,924.00
CIVIL ENGINEER II	Public Works/Engineering	\$ 129,924.00
CLERK II	Street/Auto Services	\$ 70,416.00
CODE ENFORCEMENT TECHNICIAN	Water & Sewer	\$ 73,980.00
CODE ENFORCEMENT TECHNICIAN	Water & Sewer	\$ 73,980.00
CODE ENFORCEMENT TECHNICIAN	Street/Auto Services	\$ 73,980.00
CODE ENFORCEMENT TECHNICIAN	Planning & Inspection	\$ 67,116.00
COMBINATION INSPECTOR	Planning & Inspection	\$ 111,696.00
COMBINATION INSPECTOR	Planning & Inspection	\$ 111,696.00
COMBINATION INSPECTOR	Planning & Inspection	\$ 114,516.00
COMBINATION INSPECTOR	Planning & Inspection	\$ 94,200.00
COMMUNICATION TECHNICIAN II	Police	\$ 87,552.00
COMMUNICATION TECHNICIAN II	Police	\$ 98,952.00
COMMUNICATION TECHNICIAN II	Police	\$ 98,952.00
COMMUNICATIONS DISPATCHER I	Police	\$ 70,692.00
COMMUNICATIONS DISPATCHER II	Police	\$ 96,852.00
COMMUNICATIONS DISPATCHER II	Police	\$ 92,232.00
COMMUNICATIONS DISPATCHER II	Police	\$ 83,592.00
COMMUNICATIONS DISPATCHER II	Police	\$ 96,852.00
COMMUNICATIONS DISPATCHER II	Police	\$ 96,852.00
COMMUNICATIONS DISPATCHER II	Police	\$ 96,852.00
COMMUNICATIONS DISPATCHER II	Police	\$ 94,548.00
COMMUNICATIONS DISPATCHER II	Police	\$ 96,852.00
COMMUNICATIONS DISPATCHER II	Police	\$ 92,232.00
COMMUNICATIONS DISPATCHER II	Police	\$ 92,232.00
COMMUNICATIONS DISPATCHER II	Police	\$ 75,936.00
COMMUNICATIONS DISPATCHER II	Police	\$ 94,548.00
COMMUNICATIONS DISPATCHER II	Police	\$ 83,592.00
COMMUNICATIONS DISPATCHER III	Police	\$ 99,240.00
COMMUNICATIONS DISPATCHER III	Police	\$ 101,628.00
COMMUNICATIONS OPERATIONS MGR	Police	\$ 129,576.00
COMMUNICATIONS TECH SVCS MGR	Police	\$ 117,588.00
COMMUNITY SVC OFFICER I	Police	\$ 70,692.00

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Job Description	Department	Annual Salary
COMMUNITY SVC OFFICER I	Police	\$ 67,272.00
COMMUNITY SVC OFFICER I	Police	\$ 57,924.00
COMMUNITY SVC OFFICER II	Police	\$ 83,592.00
COMMUNITY SVC OFFICER II	Police	\$ 79,872.00
COMMUNITY SVC OFFICER II	Police	\$ 81,732.00
COMMUNITY SVC OFFICER II	Police	\$ 81,732.00
COMMUNITY SVC OFFICER II	Police	\$ 79,872.00
COMMUNITY SVC OFFICER II	Police	\$ 81,732.00
COMMUNITY SVC OFFICER II	Police	\$ 81,732.00
COMMUNITY SVC OFFICER II	Police	\$ 83,592.00
COMMUNITY SVC OFFICER II	Police	\$ 81,732.00
COMMUNITY SVC OFFICER II	Police	\$ 68,880.00
COMMUNITY SVC OFFICER II	Police	\$ 81,732.00
COMMUNITY SVC OFFICER II	Police	\$ 83,592.00
COMMUNITY SVC OFFICER II	Police	\$ 81,732.00
COMMUNITY SVC OFFICER II	Police	\$ 83,592.00
COMMUNITY SVC OFFICER II	Police	\$ 81,732.00
COMPLIANCE MANAGER	Electric	\$ 117,108.00
COMPLIANCE MANAGER	Electric	\$ 105,420.00
COMPLIANCE MANAGER	Water & Sewer	\$ 105,420.00
CRIME ANALYST	Police	\$ 98,952.00
CULTURAL ARTS SUPERVISOR	Parks & Recreation	\$ 98,952.00
CUSTODIAN	Public Works/Engineering	\$ 66,480.00
CUSTOMER SERVICE REP	Finance	\$ 70,416.00
CUSTOMER SERVICE REP	Finance	\$ 70,416.00
CUSTOMER SERVICE REP	Finance	\$ 73,980.00
CUSTOMER SERVICE REP	Finance	\$ 63,840.00
CUSTOMER SERVICE REP	Finance	\$ 63,840.00
CUSTOMER SERVICE REP	Finance	\$ 70,416.00
CUSTOMER SERVICE REP	Finance	\$ 70,416.00
CUSTOMER SERVICE REP	Finance	\$ 70,416.00
CUSTOMER SERVICE REP	Finance	\$ 35,208.00
CUSTOMER SERVICE REP	Finance	\$ 72,108.00
CUSTOMER SERVICE REP	Finance	\$ 45,531.00
CUSTOMER SERVICE REP	Finance	\$ 70,416.00
CUSTOMER SERVICE REP	Finance	\$ 63,840.00
CUSTOMER SERVICE REP - PERMIT	Planning & Inspection	\$ 70,416.00
CUSTOMER SERVICE SUPERVISOR	Finance	\$ 89,760.00
CUSTOMER SERVICE SUPERVISOR	Finance	\$ 83,340.00
DEPUTY CITY ATTORNEY II	City Attorney	\$ 116,592.00
DEPUTY CITY MANAGER	City Manager	\$ 185,424.00
DEPUTY FIRE CHIEF	Fire	\$ 202,368.00
DEPUTY FIRE CHIEF	Fire	\$ 205,032.00
DEPUTY FIRE MARSHAL	Fire	\$ 150,864.00
DEPUTY FIRE MARSHAL	Fire	\$ 147,180.00

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Job Description	Department	Annual Salary
DEPUTY FIRE MARSHAL	Fire	\$ 150,864.00
DEPUTY FIRE MARSHAL	Fire	\$ 130,200.00
DEPUTY FIRE MARSHAL	Fire	\$ 150,864.00
DEVELOPMENT REVIEW OFFICER	Planning & Inspection	\$ 129,300.00
DIR OF PUBLIC WORKS/CITY ENGIN	Public Works/Engineering	\$ 220,836.00
DIRECTOR OF ELECTRIC UTILITY	Electric	\$ 215,292.00
DIRECTOR OF FINANCE	Finance	\$ 185,064.00
DIRECTOR OF HUMAN RESOURCES	Human Resources	\$ 179,880.00
DIRECTOR OF INFO TECHNOLOGY	Information Technology	\$ 208,632.00
DIRECTOR OF PLANNING & INSP	Planning & Inspection	\$ 196,152.00
DIRECTOR OF WTR & SEWER UTILS	Water & Sewer	\$ 183,564.00
DRIVER/ENG 24 HRS	Fire	\$ 135,804.00
DRIVER/ENG 24 HRS	Fire	\$ 135,804.00
DRIVER/ENG 24 HRS	Fire	\$ 129,240.00
DRIVER/ENG 24 HRS	Fire	\$ 129,240.00
DRIVER/ENG 24 HRS	Fire	\$ 135,804.00
DRIVER/ENG 24 HRS	Fire	\$ 135,804.00
DRIVER/ENG 24 HRS	Fire	\$ 129,240.00
DRIVER/ENG 24 HRS	Fire	\$ 129,240.00
DRIVER/ENG 24 HRS	Fire	\$ 135,804.00
DRIVER/ENG 24 HRS	Fire	\$ 129,240.00
DRIVER/ENG 24 HRS	Fire	\$ 132,480.00
DRIVER/ENG 24 HRS	Fire	\$ 132,480.00
DRIVER/ENG 24 HRS	Fire	\$ 129,240.00
DRIVER/ENG 24 HRS	Fire	\$ 129,240.00
DRIVER/ENG 24 HRS	Fire	\$ 129,240.00
DRIVER/ENG 24 HRS	Fire	\$ 129,240.00
DRIVER/ENG 24 HRS	Fire	\$ 132,480.00
DRIVER/ENG 24 HRS	Fire	\$ 129,240.00
DRIVER/ENG 24 HRS	Fire	\$ 135,804.00
DRIVER/ENG 24 HRS	Fire	\$ 129,240.00
DRIVER/ENG 24 HRS	Fire	\$ 135,804.00
DRIVER/ENG 24 HRS	Fire	\$ 135,804.00
DRIVER/ENG 24 HRS	Fire	\$ 135,804.00
DRIVER/ENG 24 HRS	Fire	\$ 135,804.00
DRIVER/ENG 24 HRS	Fire	\$ 129,240.00
DRIVER/ENG 24 HRS	Fire	\$ 135,804.00
DRIVER/ENG 24 HRS	Fire	\$ 135,804.00
DRIVER/ENG 24 HRS	Fire	\$ 132,480.00
DRIVER/ENG 24 HRS	Fire	\$ 135,804.00
DRIVER/ENG 24 HRS	Fire	\$ 135,804.00

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Job Description	Department	Annual Salary
DRIVER/ENG 24 HRS	Fire	\$ 129,240.00
ELEC DIV MGR - OPERATIONS	Electric	\$ 148,764.00
ELEC DIV MGR - SUBSTATIONS	Electric	\$ 148,716.00
ELEC DIV MGR - TRANSM, DISTRIB	Electric	\$ 151,164.00
ELECTRIC & WATER SYSTEM OPERTR	Electric	\$ 123,384.00
ELECTRIC & WATER SYSTEM OPERTR	Electric	\$ 117,516.00
ELECTRIC & WATER SYSTEM OPERTR	Electric	\$ 123,384.00
ELECTRIC & WATER SYSTEM OPERTR	Electric	\$ 123,384.00
ELECTRIC & WATER SYSTEM OPERTR	Electric	\$ 123,384.00
ELECTRIC CREW FOREPERSON-CERT	Electric	\$ 124,620.00
ELECTRIC CREW FOREPERSON-CERT	Electric	\$ 127,668.00
ELECTRIC CREW FOREPERSON-CERT	Electric	\$ 127,668.00
ELECTRIC CREW FOREPERSON-CERT	Electric	\$ 121,548.00
ELECTRIC DIV MGR-CUSTOMER SVCS	Electric	\$ 160,464.00
ELECTRIC DIV MGR-MKT A & P	Electric	\$ 175,008.00
ELECTRIC DIVISION MANAGER	Electric	\$ 157,464.00
ELECTRIC DIVISION MANAGER	Electric	\$ 157,848.00
ELECTRIC DIVISION MANAGER	Electric	\$ 176,352.00
ELECTRIC DIVISION MANAGER	Electric	\$ 161,292.00
ELECTRIC DIVISION MANAGER	Electric	\$ 148,716.00
ELECTRIC DIVISION MANAGER	Electric	\$ 161,316.00
ELECTRIC HELPER/DRIVER	Electric	\$ 81,684.00
ELECTRIC HELPER/DRIVER	Electric	\$ 81,684.00
ELECTRIC HELPER/DRIVER	Electric	\$ 70,584.00
ELECTRIC MAINTENANCE WORKER	Electric	\$ 85,620.00
ELECTRIC MAINTENANCE WORKER	Electric	\$ 83,640.00
ELECTRIC METER TECHNICIAN	Electric	\$ 109,092.00
ELECTRIC METER TECHNICIAN	Electric	\$ 103,692.00
ELECTRIC METER TECHNICIAN	Electric	\$ 98,736.00
ELECTRIC UTILITY ENGINEER	Electric	\$ 120,696.00
ELECTRIC UTILITY ENGINEER	Electric	\$ 132,984.00
ELECTRIC UTILITY EQUIP OPERATR	Electric	\$ 85,620.00
ELECTRIC UTILITY EQUIP OPERATR	Electric	\$ 81,684.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 106,392.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 106,392.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 111,864.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 106,392.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 111,864.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 111,864.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 111,864.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 96,480.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 111,864.00
ELECTRICAL ESTIMATOR	Electric	\$ 79,536.00
ELECTRICAL ESTIMATOR	Electric	\$ 87,492.00
ELECTRICIAN	Electric	\$ 103,692.00

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Job Description	Department	Annual Salary
ELECTRICIAN	Electric	\$ 89,628.00
ELECTRICIAN	Electric	\$ 103,692.00
ENERGY CONSERVATION COORD	Electric	\$ 75,852.00
ENGINEERING AIDE	Water & Sewer	\$ 73,980.00
ENGINEERING AIDE (ELECTRIC)	Electric	\$ 73,980.00
ENGINEERING AIDE (ELECTRIC)	Electric	\$ 67,116.00
EQUIPMENT OPERATOR	Water & Sewer	\$ 84,564.00
EQUIPMENT OPERATOR	Water & Sewer	\$ 80,544.00
EQUIPMENT OPERATOR	Water & Sewer	\$ 84,564.00
EQUIPMENT OPERATOR	Water & Sewer	\$ 80,544.00
EQUIPMENT OPERATOR	Water & Sewer	\$ 84,564.00
EQUIPMENT OPERATOR	Street/Auto Services	\$ 84,564.00
EQUIPMENT OPERATOR	Street/Auto Services	\$ 80,544.00
EXEC ASST TO CITY ATTORNEY	City Attorney	\$ 94,032.00
EXEC ASST TO CITY MANAGER	City Manager	\$ 99,336.00
EXEC ASST TO MAYOR & CC	City Council	\$ 88,656.00
FACILITIES TECHNICIAN	Water & Sewer	\$ 80,544.00
FACILITIES TECHNICIAN	Water & Sewer	\$ 84,564.00
FIRE CAPTAIN - TRAINING	Fire	\$ 158,400.00
FIRE CAPTAIN - TRAINING	Fire	\$ 162,384.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 149,748.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 149,748.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 149,748.00
FIRE CAPTAIN 24 HRS	Fire	\$ 139,128.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 145,992.00
FIRE CAPTAIN 24 HRS	Fire	\$ 145,992.00
FIRE CAPTAIN 24 HRS	Fire	\$ 145,992.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 145,992.00
FIRE CAPTAIN 24 HRS	Fire	\$ 145,992.00

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FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 145,992.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 149,748.00
FIRE CAPTAIN 24HR-TRNG PREMIUM	Fire	\$ 157,344.00
FIRE CAPTAIN 24HR-TRNG PREMIUM	Fire	\$ 161,172.00
FIRE CAPTAIN 80 HRS	Fire	\$ 150,864.00
FIRE MARSHAL	Fire	\$ 185,604.00
FIRE PLAN DRAFTSPERSON	Fire	\$ 73,980.00
FIRE PREVENTION SPECIALIST	Fire	\$ 94,548.00
FIRE PREVENTION SPECIALIST	Fire	\$ 109,608.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 114,324.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00
FIREFIGHTER 24 HRS	Fire	\$ 114,324.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 123,036.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00
FIREFIGHTER 24 HRS	Fire	\$ 114,324.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 123,036.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 114,324.00
FIREFIGHTER 24 HRS	Fire	\$ 125,988.00
FIREFIGHTER 24 HRS	Fire	\$ 114,324.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 125,988.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00
FIREFIGHTER 24 HRS	Fire	\$ 123,036.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 125,988.00
FIREFIGHTER 24 HRS	Fire	\$ 98,760.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00

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FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 114,324.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 114,324.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00
FIREFIGHTER 24 HRS	Fire	\$ 123,036.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 123,036.00
FIREFIGHTER 24 HRS	Fire	\$ 125,988.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 123,036.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 114,324.00
FIREFIGHTER 24 HRS	Fire	\$ 114,324.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FLEET ASSISTANT	Street/Auto Services	\$ 79,344.00
FORENSIC COORDINATOR	Police	\$ 83,340.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 66,480.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 63,288.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 60,072.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 69,756.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 69,756.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 66,480.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 66,480.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 66,480.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 60,072.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 69,756.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 69,756.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 66,480.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 60,072.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 66,480.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 66,480.00
GROUND MAINT WORKER I	Parks & Recreation	\$ 66,480.00
GROUND MAINT WORKER I	Street/Auto Services	\$ 63,288.00
GROUND MAINT WORKER I	Street/Auto Services	\$ 63,288.00
GROUND MAINT WORKER I	Street/Auto Services	\$ 60,072.00
GROUND MAINT WORKER I	Street/Auto Services	\$ 57,168.00
GROUND MAINT WORKER I	Street/Auto Services	\$ 66,480.00
GROUND MAINT WORKER I	Street/Auto Services	\$ 57,168.00

Employee Salary Report by Classification
Effective 09/04/2010

Job Description	Department	Annual Salary
GROUND MAINT WORKER I	Street/Auto Services	\$ 57,168.00
GROUND MAINT WORKER I	Street/Auto Services	\$ 66,480.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 73,224.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 69,756.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 73,224.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 69,756.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 69,756.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 66,480.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 73,224.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 73,224.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 73,224.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 73,224.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 73,224.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 69,756.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 73,224.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 71,460.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 71,460.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 73,224.00
GROUND MAINT WORKER II	Parks & Recreation	\$ 71,460.00
GROUND MAINT WORKER II	Street/Auto Services	\$ 69,756.00
GROUND MAINT WORKER II	Street/Auto Services	\$ 73,224.00
GROUND MAINT WORKER II	Street/Auto Services	\$ 69,756.00
GROUND MAINT WORKER III	Parks & Recreation	\$ 74,892.00
GROUND MAINT WORKER III	Parks & Recreation	\$ 76,740.00
GROUND MAINT WORKER III	Parks & Recreation	\$ 74,892.00
GROUND MAINT WORKER III	Parks & Recreation	\$ 76,740.00
GROUND MAINT WORKER III	Parks & Recreation	\$ 76,740.00
GROUND MAINT WORKER III	Parks & Recreation	\$ 76,740.00
GROUND MAINT WORKER III	Parks & Recreation	\$ 76,740.00
GROUND MAINT WORKER III	Parks & Recreation	\$ 76,740.00
GROUND MAINT WORKER III	Street/Auto Services	\$ 73,224.00
GROUND MAINT WORKER III	Street/Auto Services	\$ 73,224.00
GROUND MAINT WORKER III	Street/Auto Services	\$ 76,740.00
HAZARDOUS MAT ADMIN	Fire	\$ 177,672.00
HAZARDOUS MAT SPECIALIST	Fire	\$ 145,560.00
HAZARDOUS MAT SPECIALIST	Fire	\$ 159,216.00
HAZARDOUS MAT SPECIALIST	Fire	\$ 167,028.00
HOUSING & COMM SVC DIV MGR	Planning & Inspection	\$ 150,240.00
HOUSING DEVELOPMENT OFFICER	Planning & Inspection	\$ 103,392.00
HOUSING INSPECTOR	Planning & Inspection	\$ 104,064.00
HUMAN RESOURCES ASSISTANT	Human Resources	\$ 67,116.00
HUMAN RESOURCES ASSISTANT	Human Resources	\$ 35,208.00
HUMAN RESOURCES ASSISTANT	Human Resources	\$ 72,108.00
HUMAN RESOURCES ASSISTANT	Human Resources	\$ 52,812.00
HUMAN RESOURCES DIV MGR	Human Resources	\$ 111,480.00

Employee Salary Report by Classification
Effective 09/04/2010

Job Description	Department	Annual Salary
HUMAN RESOURCES SUPERVISOR	Human Resources	\$ 85,452.00
HUMAN RESOURCES TECHNICIAN	Human Resources	\$ 77,616.00
HUMAN RESOURCES TECHNICIAN	Human Resources	\$ 79,344.00
HUMAN RESOURCES TECHNICIAN	Human Resources	\$ 77,616.00
HUMAN RESOURCES TECHNICIAN	Human Resources	\$ 67,116.00
INFORMATION TECHNOLOGY SVC MGR	Information Technology	\$ 125,196.00
INSPECTION MANAGER	Planning & Inspection	\$ 129,660.00
JAIL SERVICE OFFICER	Police	\$ 79,872.00
JAIL SERVICE OFFICER	Police	\$ 79,872.00
JAIL SERVICE OFFICER	Police	\$ 72,492.00
JAIL SERVICE OFFICER	Police	\$ 81,732.00
JAIL SERVICE OFFICER	Police	\$ 79,872.00
JAIL SERVICE OFFICER	Police	\$ 79,872.00
JOURNEY LINEWORKER - CERTIFIED	Electric	\$ 115,632.00
JOURNEY LINEWORKER - CERTIFIED	Electric	\$ 115,632.00
JOURNEY LINEWORKER - CERTIFIED	Electric	\$ 104,664.00
JOURNEY LINEWORKER - CERTIFIED	Electric	\$ 109,908.00
JOURNEY LINEWORKER - CERTIFIED	Electric	\$ 109,908.00
JOURNEY LINEWORKER APPRENTICE*	Electric	\$ 86,352.00
JOURNEY LINEWORKER APPRENTICE*	Electric	\$ 86,352.00
JOURNEY LINEWORKER APPRENTICE*	Electric	\$ 86,352.00
JOURNEY LINEWORKER APPRENTICE*	Electric	\$ 86,352.00
KEY CUSTOMER REPRESENTATIVE	Electric	\$ 104,064.00
KEY CUSTOMER REPRESENTATIVE	Electric	\$ 104,064.00
LANDSCAPE FOREMAN/WOMAN	Street/Auto Services	\$ 111,696.00
LANDSCAPE FOREMAN/WOMAN	Street/Auto Services	\$ 111,696.00
LEGAL OFFICE SPECIALIST III	City Attorney	\$ 79,344.00
LIBRARIAN I - REFERENCE	Library	\$ 56,889.00
LIBRARIAN II - CATALOGING	Library	\$ 45,984.00
LIBRARIAN II - REFERENCE	Library	\$ 45,984.00
LIBRARIAN II - REFERENCE	Library	\$ 91,968.00
LIBRARIAN II - REFERENCE	Library	\$ 91,968.00
LIBRARIAN II - REFERENCE	Library	\$ 91,968.00
LIBRARIAN II - YOUTH SERVICES	Library	\$ 91,968.00
LIBRARIAN II - YOUTH SERVICES	Library	\$ 70,650.00
LIBRARY ASSISTANT II	Library	\$ 54,081.00
LIBRARY ASSISTANT II	Library	\$ 73,980.00
LIBRARY ASSISTANT II	Library	\$ 75,852.00
LIBRARY ASSISTANT II	Library	\$ 37,926.00
LIBRARY ASSISTANT II	Library	\$ 72,108.00
LIBRARY ASSISTANT II	Library	\$ 36,054.00
LIBRARY ASSISTANT II	Library	\$ 72,108.00
LIBRARY ASSISTANT II	Library	\$ 75,852.00
LIBRARY ASSISTANT II	Library	\$ 73,980.00
LIBRARY ASSISTANT II	Library	\$ 54,081.00

Employee Salary Report by Classification
Effective 09/04/2010

Job Description	Department	Annual Salary
LIBRARY ASSISTANT II	Library	\$ 54,081.00
LIBRARY ASSISTANT II	Library	\$ 54,081.00
LIBRARY ASSISTANT II	Library	\$ 72,108.00
LIBRARY ASSISTANT II	Library	\$ 75,852.00
LIBRARY CIRCULATION SUPERVSR	Library	\$ 91,968.00
LIBRARY DIV MGR - ADULT SVCS	Library	\$ 124,968.00
LIBRARY DIV MGR - Y & E SVCS	Library	\$ 108,852.00
LIBRARY DIV MGR -SUPPORT SVCS	Library	\$ 114,336.00
LIBRARY MAT MENDER/PROCESSOR	Library	\$ 67,116.00
LIBRARY PROG COORD - CATALOG	Library	\$ 106,620.00
LIBRARY PROG COORD-TECHNOLOGY	Library	\$ 101,484.00
LIBRARY PROGRAM COORD - REF	Library	\$ 104,064.00
LIBRARY PROGRAM COORDINATOR	Library	\$ 104,064.00
LIBRARY PROGRAM COORDINATOR	Library	\$ 106,620.00
LIBRARY TECHNOLOGY ASSISTANT	Library	\$ 81,348.00
LINE TRUCK DRIVER	Electric	\$ 83,640.00
LINE TRUCK DRIVER	Electric	\$ 79,728.00
LINE TRUCK DRIVER	Electric	\$ 83,640.00
LITERACY ADVOCATE	Library	\$ 24,360.00
LITERACY PROGRAM SUPERVISOR	Library	\$ 87,552.00
LITERACY STUDENT/TUTOR COORD	Library	\$ 72,108.00
MATERIALS HANDLER	Electric	\$ 70,416.00
MATERIALS HANDLER	Finance	\$ 72,108.00
MATERIALS HANDLER	Finance	\$ 73,980.00
MATERIALS HANDLR/AUTO PTS TECH	Street/Auto Services	\$ 70,416.00
MATERIALS HANDLR/AUTO PTS TECH	Street/Auto Services	\$ 72,108.00
MATERIALS TESTING TECHNICIAN	Public Works/Engineering	\$ 101,484.00
MAYOR	City Council	\$ 15,208.68
MECHANICAL MAINT FOREPERSON	Public Works/Engineering	\$ 98,952.00
MECHANICAL MAINTENANCE WORKER	Public Works/Engineering	\$ 88,776.00
MECHANICAL MAINTENANCE WORKER	Public Works/Engineering	\$ 84,564.00
METER READER	Finance	\$ 75,852.00
METER READER	Finance	\$ 73,980.00
METER READER	Finance	\$ 73,980.00
MUNICIPAL SERVICES DIV MGR	Finance	\$ 129,084.00
OFFICE ASSISTANT	Electric	\$ 59,172.00
OFFICE ASSISTANT	Fire	\$ 29,586.00
OFFICE RECORDS SPECIALIST	Water & Sewer	\$ 73,980.00
OFFICE RECORDS SPECIALIST	City Clerk	\$ 70,416.00
OFFICE SPECIALIST II	City Manager	\$ 68,784.00
OFFICE SPECIALIST II	Parks & Recreation	\$ 70,416.00
OFFICE SPECIALIST II	Parks & Recreation	\$ 59,172.00
OFFICE SPECIALIST II	Parks & Recreation	\$ 68,784.00
OFFICE SPECIALIST II	Parks & Recreation	\$ 68,784.00
OFFICE SPECIALIST II	Parks & Recreation	\$ 68,784.00

Employee Salary Report by Classification
Effective 09/04/2010

Job Description	Department	Annual Salary
OFFICE SPECIALIST II	Parks & Recreation	\$ 68,784.00
OFFICE SPECIALIST II	Electric	\$ 59,172.00
OFFICE SPECIALIST II	Electric	\$ 72,108.00
OFFICE SPECIALIST II	Water & Sewer	\$ 68,784.00
OFFICE SPECIALIST II	Street/Auto Services	\$ 68,784.00
OFFICE SPECIALIST II	Street/Auto Services	\$ 70,416.00
OFFICE SPECIALIST II	Finance	\$ 56,400.00
OFFICE SPECIALIST II	Public Works/Engineering	\$ 68,784.00
OFFICE SPECIALIST II	Public Works/Engineering	\$ 62,256.00
OFFICE SPECIALIST II	Public Works/Engineering	\$ 34,392.00
OFFICE SPECIALIST II	Planning & Inspection	\$ 62,256.00
OFFICE SPECIALIST II	Planning & Inspection	\$ 59,172.00
OFFICE SPECIALIST II	Planning & Inspection	\$ 68,784.00
OFFICE SPECIALIST II	Police	\$ 70,416.00
OFFICE SPECIALIST II	Police	\$ 68,784.00
OFFICE SPECIALIST II	Police	\$ 62,256.00
OFFICE SPECIALIST II	Fire	\$ 70,416.00
OFFICE SPECIALIST II	Fire	\$ 62,256.00
OFFICE SPECIALIST II	Fire	\$ 59,172.00
OFFICE SPECIALIST II	Fire	\$ 62,256.00
OFFICE SPECIALIST II	Fire	\$ 70,416.00
OFFICE SPECIALIST III	Parks & Recreation	\$ 77,616.00
OFFICE SPECIALIST III	Electric	\$ 77,616.00
OFFICE SPECIALIST III	Electric	\$ 79,344.00
OFFICE SPECIALIST III	Human Resources	\$ 77,616.00
OFFICE SPECIALIST III	Street/Auto Services	\$ 79,344.00
OFFICE SPECIALIST III	Finance	\$ 75,852.00
OFFICE SPECIALIST III	Planning & Inspection	\$ 79,344.00
OFFICE SPECIALIST III	Police	\$ 75,852.00
OFFICE SPECIALIST III	Police	\$ 62,256.00
OFFICE SPECIALIST III	Police	\$ 77,616.00
OFFICE SPECIALIST IV	Electric	\$ 83,340.00
OFFICE SPECIALIST IV	Finance	\$ 75,852.00
OFFICE SPECIALIST IV	Public Works/Engineering	\$ 68,784.00
OFFICE SPECIALIST IV	Planning & Inspection	\$ 65,400.00
OFFICE SPECIALIST IV	Police	\$ 83,340.00
OFFICE SPECIALIST IV	Fire	\$ 83,340.00
OFFICE SPECIALIST TO CITY CLER	City Clerk	\$ 65,400.00
OFFICE SPECIALIST TO CITY COUN	City Council	\$ 34,392.00
PARK FOREMAN/ FOREWOMAN	Parks & Recreation	\$ 104,064.00
PARK FOREMAN/ FOREWOMAN	Parks & Recreation	\$ 104,064.00
PARK FOREMAN/ FOREWOMAN	Parks & Recreation	\$ 101,484.00
PARK MAINT & OPERATIONS SUPERV	Parks & Recreation	\$ 117,600.00
PARK MAINT CRAFTS WORKER	Parks & Recreation	\$ 88,776.00
PARK MAINT CRAFTS WORKER	Parks & Recreation	\$ 88,776.00

Employee Salary Report by Classification
Effective 09/04/2010

Job Description	Department	Annual Salary
PARKS & RECREATION DIRECTOR	Parks & Recreation	\$ 177,480.00
PARKS CONST & REPAIR SUPERVISR	Parks & Recreation	\$ 119,256.00
PAYROLL ANALYST	Finance	\$ 78,048.00
PERMIT CENTER MANAGER	Planning & Inspection	\$ 147,600.00
PERMIT TECHNICIAN	Planning & Inspection	\$ 77,616.00
PERMIT TECHNICIAN	Planning & Inspection	\$ 67,116.00
PLANS EXAMINER	Planning & Inspection	\$ 114,516.00
PLANS EXAMINER	Planning & Inspection	\$ 120,276.00
PLANS EXAMINER	Planning & Inspection	\$ 98,952.00
POLICE CAPTAIN	Police	\$ 192,804.00
POLICE CAPTAIN	Police	\$ 192,804.00
POLICE CAPTAIN	Police	\$ 198,396.00
POLICE CHIEF	Police	\$ 249,780.00
POLICE LIEUTENANT	Police	\$ 157,572.00
POLICE LIEUTENANT	Police	\$ 173,736.00
POLICE LIEUTENANT	Police	\$ 165,408.00
POLICE LIEUTENANT	Police	\$ 173,736.00
POLICE LIEUTENANT	Police	\$ 173,736.00
POLICE LIEUTENANT	Police	\$ 173,736.00
POLICE LIEUTENANT	Police	\$ 157,572.00
POLICE OFFICER	Police	\$ 106,632.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 117,600.00
POLICE OFFICER	Police	\$ 126,564.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 129,648.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 101,604.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 117,600.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 126,564.00
POLICE OFFICER	Police	\$ 129,648.00

Employee Salary Report by Classification
Effective 09/04/2010

Job Description	Department	Annual Salary
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 126,564.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 129,648.00
POLICE OFFICER	Police	\$ 106,632.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 126,564.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 126,564.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 101,604.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 117,600.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 106,632.00
POLICE OFFICER	Police	\$ 126,564.00
POLICE OFFICER	Police	\$ 126,564.00
POLICE OFFICER	Police	\$ 126,564.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 129,648.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 106,632.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 117,600.00
POLICE OFFICER	Police	\$ 129,648.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 129,648.00
POLICE OFFICER	Police	\$ 101,604.00
POLICE OFFICER	Police	\$ 129,648.00
POLICE OFFICER	Police	\$ 126,564.00
POLICE OFFICER	Police	\$ 101,604.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 111,996.00

Employee Salary Report by Classification
Effective 09/04/2010

Job Description	Department	Annual Salary
POLICE OFFICER	Police	\$ 126,564.00
POLICE OFFICER	Police	\$ 101,604.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 126,564.00
POLICE OFFICER	Police	\$ 129,648.00
POLICE OFFICER	Police	\$ 129,648.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 129,648.00
POLICE OFFICER	Police	\$ 129,648.00
POLICE OFFICER - FTO	Police	\$ 129,648.00
POLICE OFFICER - FTO	Police	\$ 129,648.00
POLICE OFFICER - FTO	Police	\$ 129,648.00
POLICE OFFICER - FTO	Police	\$ 129,648.00
POLICE OFFICER - FTO	Police	\$ 129,648.00
POLICE OFFICER - FTO	Police	\$ 136,128.00
POLICE OFFICER - FTO	Police	\$ 132,888.00
POLICE OFFICER - FTO	Police	\$ 132,888.00
POLICE OFFICER - FTO	Police	\$ 136,128.00
POLICE OFFICER - FTO	Police	\$ 123,456.00
POLICE OFFICER - FTO	Police	\$ 129,648.00
POLICE OFFICER - FTO	Police	\$ 132,888.00
POLICE OFFICER - FTO	Police	\$ 136,128.00
POLICE RECORDS MANAGER	Police	\$ 96,456.00
POLICE RECORDS SPEC II	Police	\$ 79,872.00
POLICE RECORDS SPEC II	Police	\$ 75,936.00
POLICE RECORDS SPEC II	Police	\$ 75,936.00
POLICE RECORDS SPEC II	Police	\$ 68,880.00
POLICE RECORDS SPEC II	Police	\$ 79,872.00
POLICE RECORDS SPEC II	Police	\$ 79,872.00
POLICE RECORDS SPEC II	Police	\$ 79,872.00
POLICE RECORDS SPEC II	Police	\$ 75,936.00
POLICE RECORDS SPEC II	Police	\$ 83,592.00
POLICE RECORDS SPEC II	Police	\$ 81,732.00
POLICE RECORDS SPEC II	Police	\$ 79,872.00
POLICE RECORDS SPEC II	Police	\$ 79,872.00
POLICE RECORDS SPEC II	Police	\$ 68,880.00
POLICE RECORDS SPEC II	Police	\$ 68,880.00
POLICE RECORDS SUPERVISOR	Police	\$ 87,768.00
POLICE RECORDS SUPERVISOR	Police	\$ 87,768.00
POLICE RECORDS SUPERVISOR	Police	\$ 90,012.00
POLICE SERGEANT	Police	\$ 150,060.00

Employee Salary Report by Classification
Effective 09/04/2010

Job Description	Department	Annual Salary
POLICE SERGEANT	Police	\$ 150,060.00
POLICE SERGEANT	Police	\$ 150,060.00
POLICE SERGEANT	Police	\$ 142,956.00
POLICE SERGEANT	Police	\$ 142,956.00
POLICE SERGEANT	Police	\$ 150,060.00
POLICE SERGEANT	Police	\$ 150,060.00
POLICE SERGEANT	Police	\$ 142,956.00
POLICE SERGEANT	Police	\$ 146,484.00
POLICE SERGEANT	Police	\$ 146,484.00
POLICE SERGEANT	Police	\$ 150,060.00
POLICE SERGEANT	Police	\$ 150,060.00
POLICE SERGEANT	Police	\$ 142,956.00
POLICE SERGEANT	Police	\$ 142,956.00
POLICE SERGEANT	Police	\$ 146,484.00
POLICE SERGEANT	Police	\$ 142,956.00
POLICE SERGEANT	Police	\$ 146,484.00
POLICE SERGEANT	Police	\$ 129,648.00
POLICE SERGEANT	Police	\$ 150,060.00
POLICE SERGEANT	Police	\$ 142,956.00
POLICE SERGEANT	Police	\$ 150,060.00
POLICE SERGEANT	Police	\$ 150,060.00
POLICE SERGEANT	Police	\$ 150,060.00
POLICE SERGEANT	Police	\$ 150,060.00
POLICE SERGEANT	Police	\$ 150,060.00
POLICE SERGEANT	Police	\$ 150,060.00
POWER ACCOUNT CLERK I	Electric	\$ 70,416.00
POWER ACCOUNT CLERK III	Electric	\$ 81,348.00
POWER CONTRACT SPECIALIST	Electric	\$ 98,952.00
POWER SYSTEM SCHEDULER/TRADER	Electric	\$ 116,352.00
POWER SYSTEM SCHEDULER/TRADER	Electric	\$ 117,540.00
POWER SYSTEM SCHEDULER/TRADER	Electric	\$ 126,180.00
POWER SYSTEM SCHEDULER/TRADER	Electric	\$ 126,180.00
POWER SYSTEM SCHEDULER/TRADER	Electric	\$ 126,180.00
POWER SYSTEM SCHEDULER/TRADER	Electric	\$ 120,180.00
POWER TRADER	Electric	\$ 166,392.00
POWER TRADER	Electric	\$ 157,848.00
POWER TRADER	Electric	\$ 157,848.00
PRINCIPAL ACCOUNTANT	Finance	\$ 130,812.00
PRINCIPAL ELEC ESTIMATOR	Electric	\$ 111,864.00
PRINCIPAL ENG AIDE (CIVIL)	Public Works/Engineering	\$ 101,484.00
PRINCIPAL ENGINEER	Public Works/Engineering	\$ 165,216.00
PRINCIPAL ENGINEER	Public Works/Engineering	\$ 168,816.00
PRINCIPAL ENGINEER	Public Works/Engineering	\$ 165,960.00
PRINCIPAL ENGINEER - WATER	Water & Sewer	\$ 150,252.00
PRINCIPAL FINANCIAL ANALYST	Finance	\$ 120,024.00

Employee Salary Report by Classification
Effective 09/04/2010

Job Description	Department	Annual Salary
PRINCIPAL FINANCIAL ANALYST	Finance	\$ 120,024.00
PUBLIC COMMUNICATIONS MANAGER	City Manager	\$ 95,772.00
PUBLIC WORKS INSPECTOR	Public Works/Engineering	\$ 104,064.00
PUBLIC WORKS INSPECTOR	Public Works/Engineering	\$ 104,064.00
PUBLIC WORKS INSPECTOR	Public Works/Engineering	\$ 98,952.00
PUMP MTC TECH - WATER	Water & Sewer	\$ 84,564.00
PUMP MTC TECH - WATER	Water & Sewer	\$ 73,224.00
PUMP MTC TECH -SEWER	Water & Sewer	\$ 66,480.00
PURCHASING CLERK	Finance	\$ 72,108.00
RECREATION COORDINATOR	Parks & Recreation	\$ 70,416.00
RECREATION COORDINATOR	Parks & Recreation	\$ 85,452.00
RECREATION COORDINATOR	Parks & Recreation	\$ 85,452.00
RECREATION COORDINATOR	Parks & Recreation	\$ 85,452.00
RECREATION COORD-THERAPEUTICS	Parks & Recreation	\$ 85,452.00
RECREATION PROGRAM SUPERVISOR	Parks & Recreation	\$ 96,456.00
RECREATION SUPERINTENDENT	Parks & Recreation	\$ 124,212.00
RECREATION SUPERVISOR	Parks & Recreation	\$ 98,952.00
RECREATION SUPERVISOR	Parks & Recreation	\$ 101,484.00
RECREATION SUPERVISOR	Parks & Recreation	\$ 96,456.00
RECREATION SUPERVISOR	Parks & Recreation	\$ 91,968.00
RECREATION SUPERVISOR	Parks & Recreation	\$ 91,968.00
RECRUIT POLICE OFFICER	Police	\$ 77,616.00
RECRUIT POLICE OFFICER	Police	\$ 77,616.00
RECRUIT POLICE OFFICER	Police	\$ 77,616.00
RISK CONTROL ANALYST	Electric	\$ 128,136.00
SERVICE COORDINATOR-INSPECTOR*	Electric	\$ 121,536.00
SOLID WASTE FOREMAN/FOREWOMAN	Street/Auto Services	\$ 109,152.00
SR ACCOUNTING TECHNICIAN	Finance	\$ 83,340.00
SR ACCOUNTING TECHNICIAN	Finance	\$ 85,452.00
SR BUSINESS ANALYST	Electric	\$ 114,516.00
SR CENTER COORDINATOR	Parks & Recreation	\$ 87,552.00
SR COMMUNICATIONS DISPATCHER	Police	\$ 112,332.00
SR COMMUNICATIONS DISPATCHER	Police	\$ 112,332.00
SR COMMUNICATIONS DISPATCHER	Police	\$ 112,332.00
SR CUSTOMER SERVICE REP	Finance	\$ 77,616.00
SR CUSTOMER SERVICE REP	Finance	\$ 75,852.00
SR CUSTOMER SERVICE REP	Finance	\$ 77,616.00
SR ELEC & WATER SYSTEM OPERATR	Electric	\$ 129,576.00
SR ELEC METER TECHNICIAN	Electric	\$ 123,384.00
SR ELEC UTIL ENG	Electric	\$ 139,560.00
SR ELEC UTIL ENG	Electric	\$ 146,592.00
SR ELEC UTIL ENG/CIVIL	Electric	\$ 146,592.00
SR ELEC UTIL ENG/CONTROL-COMM	Electric	\$ 146,592.00
SR ELEC UTIL ENG/DISTBN PLAN	Electric	\$ 143,076.00
SR ELEC UTIL ENG/GENERATION	Electric	\$ 139,560.00

Employee Salary Report by Classification
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Job Description	Department	Annual Salary
SR ELEC UTIL ENG/PROT RELAY	Electric	\$ 139,560.00
SR ELEC UTIL GENERATION TECH	Electric	\$ 120,348.00
SR ELEC UTIL GENERATION TECH	Electric	\$ 120,348.00
SR ELEC UTIL GENERATION TECH	Electric	\$ 120,348.00
SR ELEC UTIL GENERATION TECH	Electric	\$ 123,384.00
SR ELEC UTIL GENERATION TECH	Electric	\$ 120,348.00
SR ELECTRICAL ESTIMATOR	Electric	\$ 101,220.00
SR ELECTRICAL ESTIMATOR	Electric	\$ 101,220.00
SR ELECTRICIAN TECHNICIAN	Electric	\$ 126,408.00
SR ENERGY SYSTEMS ANALYST	Electric	\$ 104,064.00
SR ENGINEERING AIDE	Electric	\$ 91,968.00
SR ENGINEERING AIDE	Electric	\$ 89,760.00
SR ENGINEERING AIDE	Water & Sewer	\$ 91,968.00
SR ENGINEERING AIDE	Public Works/Engineering	\$ 91,968.00
SR ENGINEERING AIDE	Public Works/Engineering	\$ 87,552.00
SR INSPECTOR (BUILDING)	Planning & Inspection	\$ 120,276.00
SR INSPECTOR (ELECTRICAL)	Planning & Inspection	\$ 98,952.00
SR KEY CUSTOMER REPRESENTATIVE	Electric	\$ 120,276.00
SR LIBRARY ASST-ACQUISITIONS	Library	\$ 81,348.00
SR LIBRARY ASST-ADMINISTRATION	Library	\$ 85,452.00
SR LIBRARY ASST-PUBLIC SVC	Library	\$ 81,348.00
SR LIBRARY ASST-PUBLIC SVC	Library	\$ 83,340.00
SR PERMIT TECHNICIAN	Planning & Inspection	\$ 87,552.00
SR POWER ANALYST	Electric	\$ 122,976.00
SR POWER SYSTEM SCHEDLR/TRADER	Electric	\$ 134,544.00
SR STAFF AIDE	City Manager	\$ 96,456.00
SR STAFF AIDE	Fire	\$ 96,456.00
SR TREE TRIMMER	Street/Auto Services	\$ 78,528.00
SR TREE TRIMMER	Street/Auto Services	\$ 78,528.00
SR WATER UTILITY ENGINEER	Water & Sewer	\$ 112,272.00
STAFF AIDE - PUB WKS/RECYCLING	Street/Auto Services	\$ 87,552.00
STAFF AIDE I	Fire	\$ 83,340.00
STAFF AIDE II	Electric	\$ 87,552.00
STAFF AIDE II	Electric	\$ 83,340.00
STAFF ANALYST	Planning & Inspection	\$ 96,456.00
STAFF ANALYST II	Planning & Inspection	\$ 106,620.00
STREET MAINT FOREPERSON	Street/Auto Services	\$ 109,152.00
STREET MAINT WORKER I	Street/Auto Services	\$ 57,168.00
STREET MAINT WORKER I	Street/Auto Services	\$ 60,072.00
STREET MAINT WORKER I	Street/Auto Services	\$ 57,168.00
STREET MAINT WORKER II	Street/Auto Services	\$ 66,480.00
STREET MAINT WORKER II	Street/Auto Services	\$ 63,288.00
STREET MAINT WORKER II	Street/Auto Services	\$ 63,288.00
STREET MAINT WORKER II	Street/Auto Services	\$ 63,288.00
STREET MAINT WORKER II	Street/Auto Services	\$ 63,288.00

Employee Salary Report by Classification
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Job Description	Department	Annual Salary
STREET MAINT WORKER III	Street/Auto Services	\$ 69,756.00
STREET MAINT WORKER III	Street/Auto Services	\$ 76,740.00
STREET MAINT WORKER III	Street/Auto Services	\$ 73,224.00
STREET MAINT WORKER III	Street/Auto Services	\$ 76,740.00
STREET MAINT WORKER III	Street/Auto Services	\$ 76,740.00
STREET MAINT WORKER III	Street/Auto Services	\$ 76,740.00
STREET MAINT WORKER IV	Street/Auto Services	\$ 86,592.00
STREET MAINT WORKER IV	Street/Auto Services	\$ 88,776.00
STREET MAINT WORKER IV	Street/Auto Services	\$ 84,564.00
STREET MAINT WORKER IV	Street/Auto Services	\$ 86,592.00
STREET SWEEPER OPERATOR	Street/Auto Services	\$ 86,592.00
STREET SWEEPER OPERATOR	Street/Auto Services	\$ 74,892.00
STREET SWEEPER OPERATOR	Street/Auto Services	\$ 86,592.00
SUPERINT OF STREET & SOLID WAS	Street/Auto Services	\$ 133,608.00
SUPERINT OF STREET & SOLID WAS	Street/Auto Services	\$ 131,424.00
THERAPEUTIC PROGRAM SUPERVISR	Parks & Recreation	\$ 101,484.00
TIME & MATERIAL CLERK	Water & Sewer	\$ 89,760.00
TIME & MATERIAL CLERK	Street/Auto Services	\$ 91,968.00
TRAFFIC ENGINEER	Public Works/Engineering	\$ 151,440.00
TRAFFIC FOREMAN/FOREWOMAN	Street/Auto Services	\$ 96,456.00
TROUBLESHOOTER - CERTIFIED	Electric	\$ 121,536.00
TROUBLESHOOTER - CERTIFIED	Electric	\$ 124,572.00
UTILITY CREW SUPERVISOR	Water & Sewer	\$ 94,200.00
UTILITY CREW SUPERVISOR	Water & Sewer	\$ 104,064.00
UTILITY CREW SUPERVISOR	Water & Sewer	\$ 109,152.00
UTILITY CREW SUPERVISOR	Water & Sewer	\$ 94,200.00
UTILITY CREW SUPERVISOR/WATER	Water & Sewer	\$ 104,064.00
UTILITY ELECTRICIAN APPRENTICE	Electric	\$ 81,468.00
UTILITY ELECTRICIAN APPRENTICE	Electric	\$ 81,468.00
UTILITY ELECTRICIAN TECHNICIAN	Electric	\$ 117,516.00
UTILITY ELECTRICIAN TECHNICIAN	Electric	\$ 111,864.00
UTILITY ELECTRICIAN TECHNICIAN	Electric	\$ 111,864.00
UTILITY ELECTRICIAN TECHNICIAN	Electric	\$ 111,864.00
UTILITY ELECTRICIAN TECHNICIAN	Electric	\$ 114,660.00
UTILITY FIELD SERVICES WORKER	Finance	\$ 79,344.00
UTILITY FIELD SERVICES WORKER	Finance	\$ 81,348.00
UTILITY FIELD SERVICES WORKER	Finance	\$ 77,616.00
UTILITY FIELD SVCS SUPERVISOR	Finance	\$ 91,968.00
UTILITY SERVICES TECHNICIAN	Finance	\$ 91,968.00
UTILITY WORKER	Public Works/Engineering	\$ 66,480.00
WATER & SEWER SUPERINTENDENT	Water & Sewer	\$ 138,168.00
WATER METER & SERV SUPRV	Water & Sewer	\$ 106,620.00
WATER SERVICE TECHNICIAN I	Water & Sewer	\$ 76,740.00
WATER SERVICE TECHNICIAN II	Water & Sewer	\$ 84,564.00
WATER SERVICE TECHNICIAN II	Water & Sewer	\$ 82,560.00

Employee Salary Report by Classification
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Job Description	Department	Annual Salary
WATER SERVICE TECHNICIAN II	Water & Sewer	\$ 84,564.00
WATER SERVICE TECHNICIAN II	Water & Sewer	\$ 82,560.00
WATER SERVICE TECHNICIAN II	Water & Sewer	\$ 84,564.00
WATER UTILITY ENGINEER	Water & Sewer	\$ 99,228.00
WATER UTILITY ENGINEER	Water & Sewer	\$ 94,488.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$ 60,072.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$ 60,072.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$ 60,072.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$ 66,480.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$ 57,168.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$ 57,168.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$ 63,288.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$ 63,288.00
WATER/SEWER MAINT WORKER II	Water & Sewer	\$ 73,224.00
WATER/SEWER MAINT WORKER II	Water & Sewer	\$ 76,740.00
WATER/SEWER MAINT WORKER II	Water & Sewer	\$ 74,892.00
WATER/SEWER MAINT WORKER II	Water & Sewer	\$ 73,224.00
WATER/SEWER MAINT WORKER II	Water & Sewer	\$ 66,480.00
WATER/SEWER MAINT WORKER II	Water & Sewer	\$ 76,740.00
WEB MANAGER	Information Technology	\$ 104,220.00